



Job Opening

Our Mission: to improve the community by providing employment, education, training and support services tailored to individual needs.

Our Values: Success – Collaboration – People – Positivity

Position:	Commercial Team Leader
Location:	Kalamazoo, MI 49001
Wage:	\$10.50 per hour + Benefits: Medical, Dental, Vision, Life Insurance, PTO, 403(b)
Classification:	Full-time Associate
Number of Openings:	1
Hours:	Monday – Friday, 8:00 a.m. - 4:30 p.m. Some weekends.
Submit Applications To:	dtipken@goodwillswmi.org rmantey@goodwillswmi.org

Job Duties include but are not limited to:

- Work with team members to meet and exceed established goals through service, production and accurate business practices and keep records of same
- Train team members in proper procedures
- Follow all safety guidelines and procedures
- Obtain established results in division operations through planning, organization and training
- Effectively meet daily production goals created by donations and retail demands in any of the following areas as assigned by management: Dock/mix line and baler, Closeouts, Electrical and mechanical, Wares, Household goods, Textiles, Donations, filling orders for store shipments.
- Perform any additional duties as assigned by management

Qualifications include but are not limited to:

- Demonstrated competence in interpersonal relations, leadership and problem solving
- Strong reading, writing, speaking and communication skills
- Ability to train and explain processes to others
- Ability to motivate self and others
- Previous team leadership experience preferred
- High school diploma or equivalent preferred
- Must be able to lift 35 pounds repeatedly, reaching, bending, twisting; extended periods spent standing
- Must pass a pre-employment drug screen and theft-related background check

Equal Opportunity Employer: Persons are recruited, hired, assigned and promoted only on the basis of job related criteria and without regard to age, ancestry, arrest record, citizenship, color, familial status, gender, gender identification, height, marital status, national origin, non-job-related disability, race, religion, sex, sexual orientation, veterans' status or weight. This includes those affected by pregnancy, childbirth or related medical condition.